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Management Members Hear Struggle For World Markets

Lago's Role Outlined In Sessions

Members of Lago's management - 775 in all - heard facts and figures of their company's past and future at the fifth annual Management Information Sessions last week. The company's top executives related management's role at Lago and the refinery's place amid varied and fluctuating forces in a petroleum industry that chooses the world as its market place. With Executive Vice-President F. E. Criffin as chairman, the panel consisted of W. A. Murray, President O. Mings, F. C. Donovan, M. E. Fisk, F. W. Switzer and C. B. Carber.

The reduction of world-wide crude oil prices leads to lower product prices. For Lago, this means more competitive pressure, further price reduction and greater customer demands. So stated Mr. Murray, opening speaker at the three sessions. The crux of the general manager's paper was the influence of supply

and demand and prices on today's oil industry as well as their affect on the future.

"It has finally been recognized in the industry that - without question - there is a world-wide surplus of crude oil," he voiced. "How big is it, how long will it last?" he asked. In answer, the general manager said that as of 1957, there was a 42-year reserve of crude oil which resulted from Middle East and Venezuelan discoveries. In 1970, he said, momentum of discoveries will create a 45-year reserve. "Economists say that this crude oil abundance will stay ahead of demand for at least 10 years. Mr. Murray remarked that there is some evidence in the oil industry that steps are being taken to correct the over-supply of crude oil and strengthen soft prices that exist today.

Another factor contributing toward softer crude prices, he reveal-

ed, has been Russian export of crude oil and finished products. "Russian motives appear to be political. Product prices seem not important." Mr. Murray noted that the Russians have sold petroleum products at prices 25 per cent less than the world market price, and if the exchange is cause for problem, they will barter. He told the group that Russia's export has increased to an estimated 280,000 barrels a day. Shortly, Lago will find itself in direct competition with the growing Soviet exports. Under construction to the Baltic Sea is a Russian pipeline designed to serve the Scandinavian markets, heretofore an outlet for many Lago products.

The general manager informed management members that he was talking competition and how it affects Lago's operations. "The bearing that trends of the world-wide oil industry have on our ope-

rations is very clear cut. Lago is vulnerable competitively because it does not have clearly defined, constant markets. Though we are the world's largest export refinery, other world refineries are competing for the same markets," he said.

Mr. Murray brought into sharp focus the keenness of petroleum competition stating that in addition to crude oil surplus, world-wide refining capacity yearly increases some 775,000 barrels a day. "Make no mistake, though, this world-wide refining expansion is a sign of a healthy industry. For Lago, it means competition, not displacement if we continue to maintain low, competitive costs." New refining capacity is low cost operation, Mr. Murray informed the group. Further, he stated that Lago can exert competitive pressure and discourage additional new capacity "as long as we operate at costs equal to the

new developments." "Lago must meet this competition successfully, if it is not to be one of those displaced," he cautioned.

"At present, world refining capacity exceeds product demand. The key to maintaining a healthy competitive position in the petroleum industry is to produce products at a lower cost and to remain flexible," Mr. Murray emphasized.

Concurring with Mr. Murray was Mr. Criffin who opened each of the three morning sessions at the Esso Club with the statement: "We will give you facts, discuss problems, look ahead and review where we have been so you will get a comprehensive understanding of Lago's position in the local and world-wide petroleum picture."

Mr. Criffin told the group that the year 1958 was a year of sweeping changes. "Throughput was bet-

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Chief Accountant To Retire After 30-Year Career

Chief Accountant Andrew Tully will close the ledger on his Lago accounting career May 31 to become a retired country gentleman in Connecticut, U.S.A. By birth and citizenship an Englishman, Mr. Tully will end a 30-year career with the company to take residence in a country home outside of Warren. With him will go Mrs. Tully, a daughter, Kathy and Hansel, a much-loved dachshund and family exerciser. The Tully family will join son John, a junior at Dartmouth College in New Hampshire, and daughter Elizabeth, who is attending high school in New England.



A. Tully

Mr. Tully came to Aruba, and Lago, Aug. 9, 1928 from the county of Northumberland in England. He started as a clerk in the Accounting Department. His first in a series of promotions was that of chief S & Y clerk. This came in January, 1933. Mr. Tully was then named chief clerk the following January which led to the these positions: division chief clerk shipping and yields, section head of oil receipts, division

Calendar Contest Deadline Nears

There are only four weeks remaining to submit color transparencies in the contest for photographs for the 1960 calendar.

Time is getting short. Four weeks isn't too much time to tour the island looking for just the right shot for next year's calendar. So, hurry, photographers. Get out and get the pictures you want. If you have them now, hesitate no longer; send your best transparencies to the Public Relations Department. Owners of prized transparencies need not fear for their slide's safety. Transparencies used in this year's calendar were all safely returned to their owners.

And don't forget: Fls. 100 goes to each prize winner.

head shipping and process A/c, division head systems and methods and division head-special assignment. The latter duty was assigned him Nov. 1, 1953. Mr. Tully was promoted to assistant chief accountant Aug. 16, 1955. His promotion to chief accountant came almost exactly two years ago, June 1, 1957.

During his 30 years' residence in Aruba, Mr. Tully actively participated in many civic and charitable affairs in the Seroe Colorado community and on an island-wide level.

Seis Candidato Pa Cinco Puesto Deu LCAC

Seis candidato lo corre pa cinco posicion den Lago Commissary Advisory Committee den e eleccion anual fihá pa Mei 27 - 28. Candidatonan pa e periodonan di dos anja den e comité ta Albert Hartogh, laboratory clerk I den TSD-Laboratories; Simeon E. Farro, levelman den Process-LOF; Marcelo Yarzagaray, process Clerk II den Process-C&LE; Estanislaus de Lange, termination and transportation clerk den Industrial Relation Department; Deoniso Kock, houseman den Process-LOF, y Edwin M. Croes, transportation assistant den Industrial Relations Department. Di e seis, Sr. Yarzagaray ta un miembro actual di e comité cu ta un candidato atrobe.

Obheto di LCAC ta pa avisa y consulta cu compania pa medio di su representantenan designá tocante problemanan di cumpradornan cu ta resulta for di operacion di Lago Commissary.

Sr. Hartogh tin 11 anja y ocho luna di servicio cu Lago mientras Sr. Farro tin 14 anja y ocho luna. Sr. Yarzagaray ta empleado di Lago durante e pasado siete anja, ocho luna; Sr. De Lange su servicio ta total 21 anja, tres luna. Sr. Kock tin 10 anja y nuebe luna di servicio mientras

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Cuatro Empleado A Anuncia Nan Plannan di Retira

Cuatro empleado di Lago cu largo servicio a anuncia nan plannan di retira. Hunto nan a acumula un total di 104 anja di servicio na compania. E cuatro, cu lo retira den futuro cercano, ta: Srta. Etta Williamson, service supervisor den Accounting Department, kende tin 32 anja y cinco luna di servicio; Samuel E. R. Tulloch, control clerk den Mechanical-Storehouse, kende tin casi 30 anja di servicio; Sewraj Singh, assistant operator den Process-Cracking, cu un record di servicio di mas cu 21 anja, y Stephen C. DeAbreu, assistant operator den Process-Cracking, kende tin mas cu 20 Anja den servicio di Lago.

Srta. Williamson tabata originalmente empleá door di Pan American Petroleum and Transport Co., un afiliado di Standard Oil Company (N.J.) na New York City. El a cuminza aki Jan. 6, 1927 y a transferi pa Jersey Company na 30 Rockefeller Plaza Juli 1, 1932. Na April 1940 Srta. Williamson a transferi pa Lago como stenographer I den Accounting Department. El a worde promovi pa intermediate clerk I-chief typist, stationery and duplicating den e departamento aki na Juni 1943. Su promocion pa service supervisor a bini na April 1946. Srta. Williamson lo laga Aruba e promer siman di Juni y lo cuminza su pension Juli 1.

Sr. Tulloch a cuminza na Lago Juni 19, 1929 como storehouse checker. El a worde promovi pa tradesman first class Oct. 5, 1935, y door

di anjanan el a traha como section head di marine, tools and station; section head di stationery, hardware y general, y ventas pafor y key control clerk. E ultimo posicion aki el a ocupa na Juli 1955. Sr. Tulloch a laga Aruba pa su pais nativo di Demerara, E. G., pa retira den futuro cercano.

(Continued on page 2)

Change in Lago Thrift Announced

The Lago Thrift Plan Board of Administration recently adopted regulations whereby a Thrift Plan participant may use any portion of his credit balance in his Thrift Plan account to purchase a single premium paid up insurance policy.

Employees desiring information for the purchase of such a policy should contact the Thrift Plan clerk of the Industrial Relations Department at the Main Gate employment annex.



MANAGEMENT MEMBERS attending one of the morning programs of the fifth annual Management Information Sessions listen to Lago President O. Mings present his views on oil industry trends.

MIEMBROAN DI directiva atendiendo un di e sesionnan di mainta di e di cinco Management Information Sessions anual ta tende Presidente di Lago O. Mings presenta su vista ariba tendencianan den industria di azeta.

ARUBA **Esso** NEWS

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Retirees Have Total of 104 Years' Service

Retirement plans have been announced for four long-service Lago employees who together have accumulated over 104 years of company service. The four, who are all retiring in the near future, are: Miss Etta Williamson, service supervisor in the Accounting Department, who has 32 years, five months service; Samuel E. R. Tulloch, control clerk in Mechanical-Storehouse, who has nearly 30 years service; Sewraj Singh, assistant operator in Process-Cracking, with a service record of over 21 years, and Stephen C. DeAbreu, assistant operator in Process-Cracking, who has over 20 years of Lago service.

Miss Williamson was originally employed by the Pan American Petroleum and Transport Co., a Standard Oil Company (N.J.) affiliate, in New York City. She started there Jan. 6, 1927 and transferred to the Jersey company at 30 Rockefeller Plaza July 1, 1932. In April, 1940, Miss Williamson transferred to Lago as a



E. Williamson



S. E. R. Tulloch



S. Singh

stenographer I in the Accounting Department. She was promoted to intermediate clerk I-chief typist, stationery and duplicating in that department in June, 1943. Her promotion to service supervisor came in April, 1946. Miss Williamson will leave Aruba the first week in June and begin retirement July 1.

Mr. Tulloch started at Lago June 19, 1929 as a storehouse checker. He was promoted to tradesman first class Oct. 5, 1935 and through the years has served as section head of marine, tools and stationery; section head of stationery, hardware and outside sales and key control clerk. He assumed the latter position in July, 1955. Mr. Tulloch has left Aruba for his homeland of Demerara, B. G., to retire in the near future.

Mr. Singh started at Lago Aug. 6, 1937 as a process helper D. All his 21 years of service have been in Process-Cracking. He was subsequently promoted to process helper C, fireman, houseman and levelman. In November, 1943, he was promoted to operator helper B followed by a promotion to operator A. Mr. Singh was named assistant operator May 8, 1944. He plans to retire June 1.

A native of Trinidad, E. W. I., he plans to retire in England.

Mr. DeAbreu joined Lago Feb. 1, 1939 as a process helper D in Process-Cracking where he has remained during his entire service career. Following promotions to process helper C in April, 1939, he was named a fireman, houseman and levelman. Mr. DeAbreu was promoted to operator helper B Dec. 10, 1943, and operator helper A in March, 1944. His promotion to assistant operator came in June of that same year. Mr. DeAbreu has left Aruba for his home in Demerara, B. G., for subsequent retirement.

Palm, Daleski, Boye Promoted

Three Lago employees were advanced to positions of greater responsibility in promotions announced recently. On April 25, Johannes J. B. Palm was promoted to electrical foreman in Mechanical-Electrical followed by the promotions May 1 of Daniel D. Daleski to head of the attest division in the Accounting Department and of Henrique D. P. Boye to assistant supervisor of the Lago Commissary.

Mr. Palm joined Lago Aug. 14, 1944 as a laborer D and advanced to laborer A in Mechanical-Electrical in May, 1946. He became an electrician helper A in March, 1948 followed by successive promotions to electrician C and B. In May, 1952, Mr. Palm was advanced to the position of electrician A, the position he held subsequent to his recent promotion.

Mr. Daleski started with the company April 3, 1951 as a junior accountant in the Accounting Department. He was promoted to accountant April 1, 1952 and transferred to the Marine Office in that capacity in March 1954. Not quite a year later, Jan.



J. J. B. Palm



H. D. P. Boye



D. D. Daleski

17, 1955, Mr. Daleski was transferred back to the Accounting Department.

Mr. Boye's Lago career started Nov. 30, 1942 when he became a commissary sales clerk. Following promotions to head counter clerk, head delivery clerk and junior clerk II, Mr. Boye was named section head of deliveries in April, 1946. He became a section head in the Lago Commissary in February, 1952, the position he held prior to his recent promotion.

Fecha Final Ta Cercando Pa Calendar

Tin solamente cuatro siman mas pa manda aden transparencianan di color den e concurso di portret pa calendar di 1960.

Tiempo ta cabando. Cuatro siman no ta laga mucho tiempo pa tour e isla buscando e lugar precies pa saca pa e calendar di otro anja. Asina, pura lihé, fotograaf. Sali y saca e portretnan cu bo ta desea. Si bo tin nan awor, no tarda mas; manda bo mehor transparencianan ganador lo no mester tin miedo pa nan seguridad. Tur e transparencianan usá den e calendar di e anja ki a worde returna pa nan donjonan.

Y no lubida: Fls. 100 ta bai na 12 ganador den e concurso.

Cambio Anunciá Den Thrift Plan

Lago Thrift Plan Board of Administration recientemente a adopta reglanan segun cual un participante den Thrift Plan por usa cualkier parti di su balance di credito den su cuenta di Thrift Plan pa cumpran un poliza di aseguro di un solo premio pagá.

Empleadonan cu ta desea informacion tocante e cumplimiento di un tal poliza por tuma contacto cu e Relations Department na Empleaderk di Thrift Plan den Industrialment Annex, Porta Mayor.

Cuatro Empleado

(Continua di pagina 1)

Sr. Singh a cuminsa su carera na Lago Aug. 6, 1937, como process helper D. Tur su 21 anja di servicio tabata den Process-Cracking. Mas despues el a worde promoví pa process helper C, fireman, houseman y levelman. Na November 1943 el a worde promoví pa operator helper B sigui pa un promocion como operator Mei 8, 1944. El ta naci na Trinidad, pero tin plan di bai biba na Inglaterra.

Sr. DeAbreu a bin traha na Lago Feb. 1, 1939, como process helper D den Process-Cracking unda cu el a keda durante henter su carera. Despues di promocionnan pa process helper C na April 1939, el a worde nombrá fireman, houseman y levelman.

Eustaquio Thiel

Eustaquio Thiel, process helper C in Process-Cracking, died May 9. The deceased, a native of Aruba, is survived by a wife and eight children. Born Sept. 20, 1911, he had been employed at Lago for 23 years, eight months.



MORE THAN 28 years of Lago service were recognized at a luncheon for W. A. Koopman who left April 30 for subsequent retirement. Left to right are H. E. Culver, B. J. Bruever, Mr. Koopman, F. W. Switzer, Miss M. E. Koopman, G. L. MacNutt, J. R. Proterra and Mrs. W. A. Koopman.

MAS CU 28 anja di servicio na Lago a worde recordá na un comida pa W. A. Koopman, kende a laga Aruba April 30 pa tuma pension despues. Di robes pa drechi ta H. E. Culver, B. J. Bruever, Sr. Koopman, F. W. Switzer, Srta. M. E. Koopman, G. L. MacNutt, J. R. Proterra y Sra. W. A. Koopman.

Six Candidates To Run For Five LCAC Posts

Six candidates will vie for five positions on the Lago Commissary Advisory Committee in the annual election scheduled May 27 — 28. Running for the two-year terms on the committee are Albert Hartogh, laboratory clerk I in TSD-Laboratories; Simeon E. Farro, levelman in Process-LOF; Marcelo Yarzagaray, process clerk II in Process-C & LE; Estanislao de Lange, termination and transportation clerk in Industrial Relations Department; Deoniso Kock, houseman in Process-LOF, and Edwin M. Croes, transportation assistant in Industrial Relations Department. Of the six, Mr. Yarzagaray is an incumbent member of the committee running for re-election.

Purpose of the LCAC is to advise and consult with the company through its appointed representatives on customer problems rising from the operation of the Lago Commissary.

Mr. Hartogh has served Lago 11 years and eight months while Mr. Farro's company service totals 14

years, eight months. Mr. Yarzagaray has been a Lago employee for seven years, eight months. Mr. De Lange's service totals 21 years, three months. Lago service of Mr. Kock is 10 years, nine months while Mr. Croes has 20 years, four months of Lago service.

Supervisors will distribute voting cards to constituents the morning the election starts. Voting hours both days will be from 6.30 a.m. to 5.30 p.m. Ballot boxes will be located at the following spots: Hospital Lunch Room No. 1, General Services Training Building, Industrial Relations Training Building, Zone 2 lunch shelter, LOF Training Building, Safety Field Center, bus shelter at Gate No. 2, Acid Plant leadburners shack (north of Acid Plant office), lunch shelter opposite Carpenter Shop, old Zone No. 1 lunch shelter, concrete block shed and Gate No. 3 waiting room.

Chairman of the election board is J. Noguera. Serving with Mr. Noguera on the board will be D. Quandt and T. R. Saltibus.



A. Hartogh



S. E. Farro



M. Yarzagaray



E. de Lange



D. Kock



E. M. Croes

Tully A Retirá Terminando Carera di 30 Anja

Chief Accountant Andrew Tully lo cerra buki di su carera na Lago Mei 31 y bira un pensionista na Connecticut, U.S.A. Un Ingles di nacimiento y nacionalidad, Sr. Tully termina un carera di 30 anja cu compania y lo tuma residencia den un villa pafor di Warren. Hunto eu ne lo bai Sra. Tully, un yiu muher Kathy y tambe Hansel, un daehund balente y companjero di familia. Familia Tully lo uni cerca yiu John, un judior na Dartmouth College na New Hampshire, y nan yiu muher Elizabeth, cu ta den high school na New England.

Sr. Tully a bini Aruba, y Lago Aug. 9, 1928 for di Northumberland na Inglaterra. El a cuminsa como klerk den Accounting Department. Su promer den un serie di promocionnan tabata como chief S & Y elerk. Esaki a bini na January 1933. E siguiente Januari Sr. Tully a worde nombrá chief elerk y esaki a habri camina pa e siguiente promocionnan: division chief clerk shipping & Process A/e, division head system & methods y division head-special assignment. E ultimo posicion aki a worde duná na dje Nov 1, 1953. Sra Tully a worde promoví pa assistant chief accountant Aug. 16, 1955. Su promocion pa chief accountant a bini Juni 1, 1957.

LCAC Eleccion

(Continua di pagina 1)

Sr. Croes tin 20 anja, cuatro luna di servicio cu Lago.

Supervisornan lo parti carchinan di vota entre constituyentenan e mainta di eleccion. Oranan di vota ariba tur dos dia lo ta di 6.30 a.m. pa 5.30 p.m. E stacionnan di vota lo ta na e siguiente lugarnan: Hospital Lunch Room No. 1, General Services Training Building, Industrial Relations Training Building, Zone No. 2 lunch shelter, LOF Training Building, Safety Field Center, bus shelter na Porta No. 2, Acid Plant leadburners shaek (pa nord di oficina di Acid Plant), lunch shelter dilanti carpenter shop, anterior None No. 1 lunch shelter, concrete block shed y Porta No. 3.

Presidente di e junta electoral ta J. Noguera. Hunto eu ne lo traha D. Quandt y T. R. Saltibus.

Durante snu residencia di 30 anja na Aruba, Sr. Tully a participa activamente den hopi actividadnan ei-vivo y cantativo den comunidad di Seroe Colorado y den comunidad en general.

Lago Su Papel Splicá Den Sesiones

Miembronan di directiva di Lago — 775 na tur — a tende hecho y cifra tocante pasado y futuro di nan compania na di cinco Management Information Sessions anual siman pasá. E cinco ehecutivonan mayor a comenta tocante tarea di directiva na Lago y lugar di e refinaria ehtr forzanan variá y fluctuando den e industria petrolero cu un mundo henter como su mercado. Cu Vice Presidente Ehecutivo F. E. Griffin como presidente, e panel tabata consisti di W. A. Murray, Presidente O. Mingus, F. C. Donovan, M. E. Fisk, F. W. Switzer y C. B. Garber.

Reduccion di prijsnan di crudo den henter mundo ta ocasiona prijsnan mas abao pa producto. Pa Lago, esaki ta nifica presión mas competitivo, mas reduccion di prijs y mas demanda di cliente. Asina Sr. Murray, e promer orador, a bisa. E parti esencial di e presentacion di e gerente general tabata e influencia di oferta y demanda y prijsnan ariba industria petrolero di awor y tambe nan efecto ariba futuro.

Surplus Di Crudo

"Por fin a worde reconoci den e industria cu — sin cuestion — tin un surplus mundial di crudo," el a bisa. "Con grandi e ta. con largo esaki lo dura?" el a puntra. En contestacion, e gerente general a bisa cu na 1957, tabatin un reserva di 42 anja di crudo cual tabata resultado di descubrimientonan na Medio Oriente y Venezuela. Na 1970, el a bisa, e momentum di descubrimiento lo cria un reserva di 45 anja. "Economistanan ta bisa cu e abundancia aki di crudo lo keda dilanti di demanda pa a lo menos 10 anja. Sr. Murray a remarca cu tin evidencia den industria petrolero cu pasonan ta worde tumá pa coregi e surplus di crudo y reforza prijsnan suave cu ta existi awe.

Un otro factor cu ta contribui na prijsnan mas abao pa crudo, el a bisa, ta exportacion di crudo y pro-

ductonan refiná door di Rusia. "E motibonan di Rusia ta parece politico. Prijsnan di producto no ta parece importante." Sr. Murray a nota cu e Rusianonan a bende productonan di petroleo na prijsnan 25 por ciento menos cu e prijsnan di mercado mundial, y si e moneda ta presenta problema, nan ta cambia pa otro mercancia. El a bisa e grupo cu e exportacion di Rusia a aumenta te 280,000 barril pa dia. Entre poco, Lago lo haya su mes den directo competicion cu e creciedo exportacion Sovietico. Bao construccion na Lamar Baltico ta un linja di tubo Ruso pa furni e mercadonan Scandinavo, te poco tempo un lugar di salida pa hopi productonan di Lago.

Competicion

E gerente general a informa miembronan di directiva cu el tabata papia tocante competicion y con esaki ta afecta operacionnan di Lago. "E significancia cu tendencianan di industria petrolero den henter mundo tin ariba nos operacionnan ta muy claro. Lago ta vulnerable den competicion pasobra e no tin mercadonan costabra e nos tin refinaria mas grandi cu ta traha pa exportacion, otro refinarianan den mundo ta competi pa e mes mercado," el a bisa.

Sr. Murray a acentua con skerpi competicion den industria petrolero ta, bisando cu ademá di e surplus di crudo, e capacidad di refinacion den mundo ta aumenta anualmente cu 775,000 barril pa dia. "No equivocabo mes, anto, e expansion di vocacion di refinacion mundialmente ta un senjal di un industria saludabel. Pa Lago, e ta nifica competicion, no desquitamento si nos sigui mantene costonan abao y competitivo." Capacidad nobo di refinacion ta operacion na baho costo, Sr. Murray a informa e grupo.

Ademá el a bisa cu Lago por eherce presión competitivo y descursasha capacidad nobo adicional "tan-

tempo cu nos ta opera na costonan igual na e desaroyonan nobo." "Lago mester enfrenta e competicion aki cu exito, si e no kier ta un di nan cu ta worde desquitá," el a spicrta.

"Actualmente, capacidad di refinacion den mundo ta surpasa demanda pa producto. E yabi den mantencion di un posicion competitivo saludable den industria di petroleo ta pa produci productonan na un costo mas abao y pa keda flexible," Sr. Murray a acentua.

Concuriendo cu Sr. Murray tabata Sr. Griffin kende a habri cada un di e tres sessionnan di mainta na Esso Club cu e declaracion: "Nos lo duna bira hechonan, discuti problema, mira adheonan y repasa unda nos tabata asina cu boso lo haya un comprendemento amplio di posicion di Lago den e retrato local y internacional di petroleo."

Sr. Griffin a conta e grupo cu anja 1958 tabata un anja di cambionan radical. "E cantidad refiná tabata mehor cu e pronosticacion na principio di 1958. Na otro banda, prijs pa crudo y productonan a baha. Ventas no tabata satisfactorio como resultado. Tambe, hopi cambionan fisico a socede na Lago.

Control Mandatorio

Reforzando e remarcacion di Sr. Murray y Sr. Griffin tocante Lago y su competicion, Presidente Mingus a descuti e importancia di e efectivo nan cu e control mandatorio ariba importacion di azeta na Estados Unidos tin ariba Lago. "E restriccio ariba residual fuel oil ta esun importante pa nos." Repasando e controlnan voluntario anteriormente, el a bisa cu gobierno di Estados Unidos a recibi kehonan di productonan domestico y otro entregadornan di energia manera industria di carbon.

Sr. Mingus a conta e historia di e controlnan voluntario ariba importacion y a conta con gobierno di Estados Unidos a proclama e control-

nan mandatorio pasobra e tabata luzga importacion di azeta sin limite un amonacion pa seguridad nacional. "Nos tabata di opinion cu tabata un poco exagerá pa bisa cu e importacionnan aki tabata amenza seguridad nacional," el a declara, "particularmente en vista di Lago su importancia tremendo na e causa Aliado durante Guerra Mundial II." E presidente a bisa cu e limite ariba importacionnan mester worde basá ariba cifranan di 1957, pero rumores ta bisa cu e fecha por worde avanzá te 1958. El a revela cu tabatin un reduccion den exportacion di residual fuel oil door di Lago pa Estados Unidos. E audiencia a worde recordá cu industrianan competitivo ta mantene un constante presion publico y ariba gobierno.

Cambiando su topico pa e ley nobo di belasting na Venezuela, Sr. Mingus a declara cu e belasting nobo aki lo aumenta Creole su costonan di crudo, haciendo asina mas dificil pa competi den algun mercado. Moviendo despues pa e Mercado Común Europeo nobo formá, Sr. Mingus a bisa cu e tratado entre seis miembro nacion lo elimina tur stois miembro interno cu elimina accion favorable den direccion di afiliacion door di Antillas Holandes cu e alianza aki lo habri mas salida pa Lago su productonan.

Supervision

Siguiendo Sr. Mingus pa e podio di orador tabata Sr. Donovan, kende a comenta tocante e actitud di supervisornan y a splica desaroyonan den ramo di relaciones cu empleadonan. Sr. Donovan a bisa e miembronan di directiva: "E contesta pa bon supervision ta keda cu boso. Demandanan mas grandi lo worde pidi di boso pa yuda Lago enfrente di competicion su dilanti." Su remarcacion tocante relaciones cu empleadonan tabata inclui cu relacionnan entre directiva di Lago y LEC ta favorable manera a worde indicá door di e recientemente nego-

ciacion di e contracto. El a repiti cu empeadonnan di Lago ta sigui na cabeheadonan di Lago ta beneficiar na Antillas.

E papel di un "swing refinery" y un revista y pronosticacion di operacionnan di Lago a worde ofreci door di Sr. Fisk. El a bisa cu Lago su "swing operations" durante 1958 tabata cubri perfectamente demanda pa productonan variado. E promedia anja pasá, el a reporta, tabata 399,000 barril pa Dia "Esaki," Sr. Fisk a bisa, "tabata mehor cu a spera. E slump pronostica door di economistanan a termina mas pronto cu a spera." E process superintendent interino a menciona factornan cu ta contribui na e produccion mas haltu cu sperá na Lago na 1958:

Factornan

(a) Exportacion di productonan medio a duna Lago negoshi di naphtha y middle distillate, maske ganashi ariba e productonan aki ta masha abao.

(b) Dificultadnan cu equiponan na otro refinarianan di atinadonan di Jersey a resulta den un demanda mas grandi na Lago.

(c) E ultimo Lagoan di anja tabata mas frio cu costumbre na E. U.

(d) Un drechamento chikito den negoshi en general.

Continuando e tema mayor di Lago y competicion aumentando, e siguiente orador, Sr. Switzer, a defini un funcion importante di directiva como e mehoracion di equipo di refinaria ta encontra e competicion intensivo. El a descuti varios metodo cu por worde empleá pa reduci costonan di refinacion, y el a papia tocante problemacion, inclui den futuro di Lago; el a papia ariba e desventaha di refinarianan bieuw di promer cu guerra cu nan instalacionnan bieuw y costoso pa opera, y el a cita cifranan cu ta ariba presupuesto pa tene paso y mehora eficiencia di refinaria.

E superintendent general di Lago (Continúa na pagina 8)

Fifth Information Sessions

(Continued from page 1)

ter than predicted early in 1958. On the other hand, crude oil and product prices became soft. Sales were not satisfactory as a result. Also, many physical changes have occurred at Lago."

Backing up remarks of Mr. Murray and Mr. Griffin about Lago and its competition, President Mingus discussed the importance of affects the United States mandatory oil import controls have on Lago. "The residual fuel restriction is to us the important one." In recounting earlier voluntary import controls, he said the U.S. Government met with complaints from domestic producers and other energy suppliers like the coal industry.

Mr. Mingus gave the group background of the voluntary import controls and told how the U.S. Government enacted the mandatory controls because it judged unlimited oil imports a threat to national security. "We felt it was straining some to say these imports threatened national security," he declared, "particularly in light of Lago's tremendous importance to the Allied movement throughout World War II." The president said that ceilings on imports are to be based on 1957 quotas, but rumors hint the date may be advanced to 1958. He revealed that there has been a decrease in Lago residual fuel oil shipments to the States. The audiences were also reminded that competitive industries maintain constant pressure on the public and government.

Changing his subject to the new Venezuelan income tax law, Mr. Mingus stated that the new levies will increase Creole's crude oil costs thereby making it more diffi-

cult to compete in some markets. Moving next to the newly-formed European Common Market, Mr. Mingus said the treaty among the six member nations would eliminate all internal trade barriers. Favorable action to joining this trade alliance by the Netherlands Antilles may give Lago additional product outlets.

Following Mr. Mingus to the speaker's podium, Mr. Donovan discussed findings of the supervisory training questionnaire and outlined employee relations developments. Mr. Donovan told management members: "The answer to good supervision lies with you. Even greater demands will be placed on you to help Lago meet competition ahead." His remarks concerning employee relations included the statement that relations between Lago management and the LEC are favorable as indicated by the recent successful contract negotiations. He reiterated that Lago employees continue to receive top wages and benefits in the Antilles.

The role of "swing" refinery and a review and forecast of Lago operations were offered by Mr. Fisk. He said that Lago's "swing" operations during 1958 ably covered demands for varied products. The average throughout last year, he reported, was 399,000 barrels a day. "This," said Mr. Fisk, "was better than anticipated. The economists' predicted slump ended sooner than anticipated." The acting process superintendent enumerated factors contributing toward Lago's higher-than-anticipated 1958 runs as:

(a) Export of unfinished products gave Lago naphtha and middle dis-



MEMBERS OF the speakers' panel for the Management Information Sessions were, left to right, Lago President O. Mingus, General Superintendent F. W. Switzer, Executive Vice-President F. E. Griffin, General Manager W. A. Murray, Lago Comptroller C. B. Garber and F. C. Donovan, superintendent of Service & Staff Departments.

MIEMBRONAN DI e panel di oradornan pa e Sesionnan Informativo di Directiva tabata, robez pa drechi, Presidente di Lago O. Mingus, Superintendente General F. W. Switzer, Vice-Presidente Ehecutivo F. E. Griffin, Gerente General W. A. Murray, Lago Comptroller C. B. Garber y F. C. Donovan, superintendent di Service & Staff Departments.

tillate business, even though returns for these products are low.

(b) Equipment difficulties at other Jersey affiliate refineries resulted in added demands on Lago.

(c) Colder than usual year-end months in the United States.

(d) Slight upturn of business in general.

Continuing the major theme of Lago and increasing competition, the next speaker, Mr. Switzer, defined an important function of management as the improvement of refinery equipment to meet intensified competition. He discussed various methods that can be employed to reduce refining costs, spoke of projects included in Lago's future; dwelled on the disadvantages burdening pre-war refineries with their

old, expensive to operate equipment, and quoted sums that are budgeted to "catch up" and improve refining efficiency.

Lago's general superintendent pointed out that one of the means toward economical oil handling is in larger tankers. Said he: "In addition to lifting larger loads, the big tankers afford better loading and unloading rates." To keep pace with the increased tanker sizes, Mr. Switzer told the group of the proposed harbor dredging project which will sufficiently deepen the port to accommodate 50,000-dead-weight-ton tankers.

Mr. Switzer concluded his remarks by clearly phrasing the challenge facing Lago "to improve efficiency and maintain low cost operation."

"There is no other way," he said.

Following Mr. Garber's financial report on Lago's 1958 operations, Mr. Griffin described the problems encountered in refining Bahia crude with its high wax content. Lago expects to process some 20,000 barrels of this crude a day over the next three years.

The Lago vice-president wrapped up the sessions with a summary that included short references to over production, wide spread markets, competition, necessary equipment improvement to secure low cost operations and other factors in Lago's future. Closing, he pointed out that Lago has "good location, low costs, fine organization, ability to meet extremes in demands and these are our stock in trade."

19th Olympiad



GRACE AND beauty of perfect body control is captured as Herman Hope clears the bar in the high jump event. His effort gave him a third place in the contest.

GRACIA Y bunitiza di perfecto control di curpa ta worde capturá ora Herman Hope ta pasa over di e bara den e evento di salto halto. Su esfuerzo a dune'le un tereer lugar den e evento.



THOUGH THIS pole vault by H. Smit earned him a first place when he cleared the 10 foot, 3 inch mark, it was still shy of the all-time Olympiad record of 10 feet, 6 inches.

MASKE E salto di polstok aki door di H. Smit a gana pe un promer lugar ora el a pasa 10 pa, 3 inch, esaki ainda tabata leuw di e record oficial di e Olympiada, esta 10 pia y 6 inch.



A SAVANETA Marine displays excellent form and control along with determination. The game athlete failed to place in the shot put event, but it wasn't because he didn't try.

UN MARINIER di Savaneta ta demonstra forma excelente y control hunto cu determinacion. E atleta no a conquista un premio den e evento di tiramento di bola, pero no ta pasobra el no a purba.

A capacity crowd filled Lago Sport Park the evening of April 29 to witness an array of field and track events of the Nineteenth Olympiad. The contests, honoring the birthday of H. M. Queen Juliana, featured plenty of thrills for over 5000 sports enthusiasts. It was "standing room only" for late comers.

Spectators saw several records fall during the course of the 22 events. In the 100-yard dash for boys up to 16 years of age, R. Grant covered the distance in 10.8 seconds to beat the former 11.0 second record. H. Hope's shot put of 42 feet, 4½ inches beat the former record of 40 feet, 10 inches while B. Hope got a firm grip on the "outstanding athlete award" by finishing the half-mile run in 2 minutes, 6.4 seconds. This beat the former top mark by nearly three seconds. The champion went on to break records set in the 440-yard dash and mile run and also led the sprinters to the finish line in the 100-yard dash.

Records also fell in the 220-yard dash, won by W. H. Pole in 22.1 seconds, and the discus throw, won by H. Geerman with a 121 foot, 2 inch toss. The old record was 103 feet, 4½ inches. A javelin throw of 163½ feet won a trophy and record for H. Hope who bettered the old mark of 145 feet, 1½ inches. The field of cyclists in the nine-mile race never got close to contestant S. Coffy after hearing the starter's gun. The lad completely held the lead throughout the race and was nearly a lap ahead at the finish. He set an Olympiad record of 25 minutes, 26½ seconds! The old mark was 26 minutes, 55.3 seconds.

Athletes from all over the island and even from Curacao and British Guiana participated in the 22 events. Receiver of the most outstanding athlete award, B. Hope, is from British Guiana and is visiting his father in Aruba.

Other Olympiad champions were H. Smit, who captured the pole vault event, and S. De Graff, who won the half-mile cycle race for class A cyclists. The one-mile race for class B cyclists was won by S. Coffy. Novices competing in the one-mile cycle race were bettered by C. F. Coffy. Class A cyclists racing over the same distance followed S. Illidge to the finish line.

Other events and their winners: The 100-yard dash for girls, won by M. Lambert; two-mile cycle race for class C cyclists, won by D. Sweetnam; high jump, won by O. Sintiago; three-mile cycle race for class A riders, won by S. Illidge; three-mile run, an open event, won by Marine Benoist, and the 440-yard relay, another open event, won by the team of G. Crimmins, T. Haggerty, R. Massey and L. Monroe.



CONGRATULATIONS AND a first-place trophy go to S. Illidge from E. Byington, assistant industrial relations manager.

Second in the three-mile cycle race was G. Richardson. FELICITACION Y un trofeo pa promer lugar ta bai pa S. Illidge for di E. Byington, assistant industrial relations manager. Segunda den e careda di bicicleta over di tres milla tabata G. Richardson.



BYRON HOPE, who ultimately won the most outstanding athlete award, leads the pack as he comes into the home stretch during the mile race.

BYRON HOPE, kende finalmente a gana e premio di atleta sobresaliente, ta na cabes den e parti final durante e careda di un milla.

PLENTY OF muscle and beef go behind this shot put. D. Kulisek's effort failed to place him in the top three slots in the event.

UN CANTIDAD di musculo ta bai tras di e tirada aki. E esfuerzo di D. Kulisek no a logra pone'le den e promer tres posicionnan.



SPECTATORS HEARD remarks from Executive Vice-President F. E. Griffin, left, and Mateo Reyes. MIRONES A tende remarcacion di F. E. Griffin, robes, y Mateo Reyes, presidente di LSPB.



THIS DISCUS throw by H. Geerman won him a first place and a record. E TIRADA di disco aki door di H. Geerman a gana pe e promer lugar y a kibra e record.



SYMMETRY AND power are strongly suggested as these three sprinters bear down in the 440-yard relay race.



BYRON HOPE won the trophy for most outstanding athlete. BYRON HOPE a gana e trofeo di atleta sobresaliente di e evento.



WITH THE crack of the starter's gun still ringing in their ears, sprinters step out in a one-mile event. CU E zonido di e tiro di start ainda den nan horea, e sprinters ta cuminza e careda di un milla.



PEOPLE STEADY riders before the start, in the mile cycle race. Champion cyclist Coffy proudly holds the trophy, below. He received for winning the class B mile race. DENTENAN TA asisti e coredonnan di bista, ariba, promer cu e careda di un milla. Peon cyclista, Sixto Coffy, orguyosamente ta e trofeo, abao, cu el a recibí como ganador di e careda di un milla clase B.

Un multitud enorme a yega Lago Sport Park e anochi di April 29 pa presencia e eventonan atletico di e di 19 Olympiada anual. E eventonan tabata na ocasion di Aniversario di Su Mahestad Reina Juliana y e anja aki nan a worde teni cu mas di 5000 persona den atendencia. Esnan cu a yega laat a haya lugar di para solamente.

Durante curso di e 22 evento e mirones a mira varios record worde kibrá. Den e dash ariba 100 yarda pa mucha hombernan te 16 anja di edad, R. Grant a cubri e distancia den 10.8 seconde pa bati e record anterior di 11.0 seconde. E shot put di 42 pia y 4-1/2 inch di H. Hope a bati e anterior record di 40 pia, 10 inch, mientras B. Hope a caba di conquista e premio como atleta sobresaliente terminando e careda di mitar milla den 2 minuut, 6.4 seconde. Esaki a bati e anterior record pa casi tres seconde. E campeon a sigui kibra recordnan poni den 440 yarda dash y e careda di un milla y tambe a sali na cabez di e sprinters na e finish den e dash di 100 yarda.

Recordnan a cai tambe den e dash di 220 yarda, ganá pa W. H. Pole den 22.1 seconde, y e tiramento di discus, ganá pa H. Geerman cu un tirada di 121 pia, 2 inch. E record bieuw tabata 103 pia, 4-1/2 inch. Un tirada di spear di 163-1/2 pia a gana un trofeo y un record pa H. Hope kende a mehora e marca bieuw di 145 pia 1-1/2 inch. E cyclistanan den e careda di nuebe milla na ningun momento a yega ni cerca di S. Coffy despues di e tiro di salida. E hoben aki a mantene delantero completamente durante henter e careda y tabata casi un rond adilanti na terminacion. El a pone un record pa e Olympiada di 25 minuut, 26-1/2 seconde!

Atletanan for di tur parti di e isla y hasta for di Curacao y British Guiana a participa den e evento. Recipiente di e premio pa atleta sobresaliente tabata B. Hope di British Guiana kende tabata bishitando su tata aki na Aruba.

Otro campeonnan di e Olympiada tabata H. Smit, kende a gana pa salto di polstok, y S. De Graff, kende a gana e careda di mitar milla pa cyclistanan den clase A. E careda di un milla pa cyclistanan clase B a worde ganá door di S. Coffy. Novatonan compitiendo den e careda di un milla a worde encabezá pa C. F. Coffy. Cyclistanan di clase A over di e mes distancia a yega na finish despues di S. Illidge.

Otro evento y nan ganadornan: e dash di 100 yarda pa mucha muher ganá pa M. Lambert; e careda di bicicleta pa dos milla pa clase C, ganá pa D. Sweetnam; salto halto, ganá pa O. Sintiago; careda di bicicleta pa tres milla clase A, ganá pa S. Illidge; careda di tres milla, un evento liber, ganá pa Marine Benoist, 440 yarda relay, otro evento liber, ganá door equipo di G. Crimmins, T. Hagerty, R. Massey y L. Monroe.



SAVANETA MARINES dominated the three miler, above, by taking the first two places in the event. Chest extended, arms outstretched, W. H. Pole bits the finishing line below, in the 220-yard dash in one of the most dramatic contests of the Sport Park's 19th Olympiad.

MARINERS DI Savaneta tabata domina den e careda di tres milla, ariba, ganando e promer dos premionan di e evento. Pecho afor, brazanan habri, W. H. Pole ta yega na finish den e dash di 220 yarda den un di e concursionan mas dramatico di e di 19 Olympiada.



THIRD PLACE cyclist in the one-mile race, S. De Graff, gets a handshake from General Manager W. A. Murray. No. 2 rider was G. Richardson, No. 1 was S. Illidge. CYCLISTA CU a sali number tres den e careda di un milla, S. de Graff, ta recibí un apreton di man for di Gerente General W. A. Murray. No. 2 tabata G. Richardson, No. 1 tabata S. Illidge.



HARD PEDALING cyclists hunch up on the straight in the grueling three-mile cycle race for class A riders. Winner of the event, S. Illidge, also took the honors in the one-mile cycle contest. CYCLISTANAN HALANDO pedal duro ariba e linja recto como parti di e pustamento di tres milla pa clase A. Ganador di e evento, S. Illidge, tambe a gana den e careda di un milla.



Staff & Regular Representatives' Annual Party

ARUBA GOLF CLUB - MAY 9



THE EVENING'S guest speakers were General Manager W. A. Murray and Lago Sport Park Board Chairman Mateo Reyes. The comments of both added to the general meaning and fellowship of the get-together. E ORADORNAN di e anochi tahata Gerente General W. A. Murray y Mateo Reyes, presidente di Lago Sport Park Board. E comentario di tur dos a agrega na e significancia general y amistad di e fiesta.



YEAR AFTER year the Dining Hall puts forth just plain scrumptious meals that are thoroughly enjoyed by all in attendance. Even the trip through the serving lines is a joy, whetting one's appetite all the while sampling delicious bits.

ANJA TRAS anja Dining Hall ta entrega platonan delicioso cu ta worde gozã door di tur presente. Hasta e paseo door di e linjanan di sirbi cuminda ta un placer, cu ta un tentacion pa appetit.



The food was excellent, the fellowship warm and cordial, the entertainment varied and highly enjoyable. This was the overall reaction to the program offered to more than 200 guests attending the annual Staff & Regular Representatives' Party. Taking part in the May 9 festivities, at the Aruba Golf Club, were members of the Lago Employee Council, LEC district representatives, Special Problems Advisory Committee, Lago Commissary Advisory Committee, Lago Sport Park Board and management representatives.

Above the party-like spirit, a serious note was struck in General Manager W. A. Murray's warm greeting to the employee representatives. In this greeting, Mr. Murray recalled his first representatives' party just two years ago and remarked, "In the intervening time I have come to know you and what you are doing. Let me say that I have been impressed with the improvements that have been obtained during this time." He went on to compare the conditions of a Canadian refinery that had an international union with one which had a representation system similar to Lago's. In regard to the plant represented by an international union, Mr. Murray said: "I had occasion to visit this plant last summer and to talk with some of the people concerned. To put it mildly they were unhappy with what was going on in their relations with their company." He said that the local workers had lost control of negotiations and decisions on local matters.

(Continued on page 7)



THE ENTERTAINMENT delighted and held entranced many of the party-goers. The Aruba Jazz Society's big band, led by Dick DeKeizer, sent solid strains through the night air. Youthful Gladys, right, left no doubt as to her ability as an entertaining dancer.

E RECREACION tabata na agrado di tur esnan presente na e fiesta. E banda grandi di Aruba Jazz Society, dirigi pa Dick De Keizer, tabafa toca cu firmeza. E hobencita Gladys no a laga ningun duda tocante su habilidad como bailarina.





AN IMPRESSIVE sight in the Queen's Birthday Parade was this mobile anti-aircraft cannon, part of the fire-power of the Savaneta Marines. Other units in the parade included the scouts and Red Cross. UN VISTA impresivo den e parada di Aniversario di Reina tabata cayon mohil anti-avion, parti di e artilleria di mariniers di Savaneta. Otro unidadnan den e parada tabata inclui e padvinders y Cruz Roja.



TROOPS WERE reviewed as they stood stiffly at attention by Temp. Lt. Gov. Eric Arends. TRUPANAN A worde inspectá door di Gezaghber Temporario Eric Arends.



SMART DRUMMERS set the cadence for the fast-stepping Marines as spectators lined the boulevard in Oranjestad to witness the gala holiday event. Grace Line tourists got a special treat that day. TAMBOERS TABATA duna tono pa e mariniers marchando segun mirones tabata linja canto di boulevard na Oranjestad pa mira e evento. Turistanan di Grace Line a mira un atraccion special e dia aki.

Snappy Military Parade Marks Queen's Birthday

What is a parade? It's the skipping beat of tight snare drums challenging the authoritative note of the big bass. It's the rhythmic stomp of marching feet, the slap-slap-slap of swinging arms and rifle barrels gleaming in the sun. A parade is laughing children waving child-size flags of their nation's colors; small boys by the dozen taking giant steps to keep pace with fast-stepping marines. It's the sound of bugles floating through the air, the muffled roar of heavy trucks towing complicated instruments of war.

Such a parade was a highlight of the April 30 celebration in Oranjestad of H. M. Juliana's birthday. Spic and span Marines in shiny helmets marched up the streets to the time marked by a corps of drummers. Scout troops of boys and girls paraded through rows of spectators who added to the holiday air. School children laughed and danced with joy as the colorful units passed by. In the harbor, a flotilla of sail boats and launches moved lazily about to lend an exciting air to the birthday celebration. Smart troops stood stiffly at attention to be reviewed by Temp. Lt. Gov. Eric Arends and the Marine commander. The parade was an unusual treatment for tourists who debarked from two liners docked in the harbor and dozens of cameras were in play to record the gala event.

Special decorations were set up along the main boulevard to enhance the colorful day. The Netherlands colors were prominent everywhere both in specially arranged areas and in the hands of happy citizens.



THE QUEEN'S Birthday celebration was a special treat for school children who added to the color of the parade with their waving flags. CELEBRACION DI aniversario tabata algo special pa e muchanan di school cu a contribui na buniteza di e parada cu nan bandera.



WHITE SAILS were cheerfully contrasted with the turquoise waters of the harbor as a flotilla of boats joined the celebration. BELANAN BLANCO tahata forma alegre kontras cu e awanaw hlaww di Caribe ora un flotilla di boto a uni den e celebracion.

Fiesta di S & R Representantenan Parada Militar Ta Marca Anja di Reina Juliana

E cuminda tabata excelente, e amistad caluroso y cordial, e recreacion variá y masha placentero. Esaki tabata e reaccion general ariba e programa ofreci na mas cu 200 invitado atendiendo e fiesta anual pa representantenan di empleadonan. Tumando parti den e festividadnan na Aruba Golf Club tabata miembronan di Lago Employee Council, representantenan di distrito di

LEC, Special Problems Advisory Committee, Lago Commissary Advisory Committee, Lago Sport Park Board y representantenan di directiva.

Ademas di e atmosfera di fiesta, tabatin un nota serio den e salud caluroso di Gerente General W. A. Murray na e empleadonan. Den e salud aki, Sr. Murray a recorda su promer party asina cu el a atende net dos anja pasá, y el a remarca, "Desde esey mi a sinja conoce boso y loke boso ta haci.

Laga mi bisa cu mi ta impresioná cu e mehoracionnan cu a worde haci desde e tempo." El a sigui compara e concionnan di un refinaria Canades cu tabatin un union internacional y un cu tabatin sistema di representacion manera di Lago, e gerente general a bisa, "Mi sabi di experiencia personal y saber cu e hendenan den e planta aki tabata mas feliz den nan trabao. Nan tabatin sueldo y condicion di trabao mecos, of mehor cu den e planta representá door di e union internacional."

"Mi ta convencí," el a bisa, "cu e sistema di comité bao di cual nos ta traha ta un bon y ta capaz pa reflecciona berdaderamente e deseo y necesidadnan di nos tur." Sr. Murray a bisa e grupo cu informacion cu el a recibí na e reunion di garentenan di varios afiliadonan di Standard Oil Company (N.J.) den Hemisferio Occidental ta muntra muy claro cu Lago ta enfrenta varios anja di competicion intensivo den industria petrolero pa

donan por a seucha un apto presentacion di jazz sigui rendicionnan di e grupo Mariachi Mil Amores. Dolpi a amusa e invitadonan cu su actonnan. Na cabez di e programa di recreacion tabata e equipo di baile di Gladys y El Kid.

Annual Party

(Continued from page 6)

Referring to the refinery with a representation system similar to the one that exists at Lago, the general manager said, "I know from personal experience and knowledge that the people in this plant were much happier in their work. They had as good, or better, wages and working conditions as in the plant represented by the international union."

"I am quite convinced," he continued, "that the committee system under which we function is a good one and is able to truly reflect the wants and needs of all of us." Mr. Murray told the group that information he received at the meeting of managers of various Western Hemisphere affiliates of Standard Oil Company (N.J.) makes it quite obvious that Lago is facing several years of very intensive competitive action in the oil industry because of an over-supply of crude oil, over-capacity in refining facilities and super-abundance of transportation in the form of tankers available to move both crude oil and petroleum products. "These factors," he continued, "make it more evident that in order to hold the place we have in the industry, we are going to have to fight with every facility we

have to meet the challenge that is before us. I have no doubt, knowing you after two years, that the people who make up Lago Oil & Transport Co., Ltd. are quite capable and able to meet this challenge in whatever form it should take."

Speaking on behalf of employee representatives, Mateo Reyes, Lago Sport Park Board chairman, told the guests that the representation system at Lago has proved over the years to be a good one. "I can state," he said, "that we have just reason to be proud of all the results obtained through the combined efforts of employee representatives and Lago management. We feel that the existing understanding and cooperation between management and the employee representatives will bring our desires for the future to fulfillment." Mr. Reyes went on to say that the employee representatives sincerely hope and trust that during this year, and for many more years to come, the good relationship between management and employee representatives will continue for the benefit of all Lago employees. In keeping with the spirit of the evening, Mr. Reyes remarked: "We wish to relax this evening, to show ourselves

pasonan gigantesco pa por tene paso cu e mariniersnan liher. Ta e zonido di trompet den aire, y e ronkja baho di truck pisá cu ta touw instrumentonan complicá di guerra.

Un parada asina tabata e punto culminante di e celebracion na Oranjestad di aniversario di Su Mahestad Reina Juliana April 30. Marinier bisti perfectamente cu helm ta blink a marcha door di cayanar ariba paso duná door di un cuerpo di tamboer. Padvinders y padvinders a parada door di multitudnan grandi di mirones cu a contribui na e aspecto di dia di fiesta. Muchanan di school tabata hari y baila di alegria ora e unidadnan coloroso tabata pasa. Den haaf, un flotilla di botonan di bela y di motor tabata na movencion, pa duna mas animacion na e celebracion. Trupanan tabata pará stijf na atencion pa worde inspectá door di Gezaghber Temporario Eric Arends y e comandante di Mariniers. E parada tabata un vista stranjo pa turistanan cu tabata baha for di dos bapor hancrá na haaf y hopi camara tabata na movencion pa registra e evento.

as we really are -- friendly, jovial group of individuals well able to mix with our management friends." In addition to the dinner, the guests were presented a variety of entertainment that included music and dance.

Weightlifters, Bodybuilders Vie For Trophies

Musclemen Hold Contests



MIDDLE HEAVY champion Julian Pemberton successfully makes a snatch lift of 255 pounds in the 1959 weightlifting contests at the Sport Park.

CAMPEON SEMI-PESADO Julian Pemberton ta haci un exitoso snatch lift di 255 liber den e concursanan di hiza peso pa 1959 na Sport Park.



OSCAR FORDE, light class lifter, missed first place in the light class by just 25 pounds in three lifts. OSCAR FORDE, hizador di elase liher, a hera promer lugar den e clase liher cu solamente 25 liber.



ALWAYS A tough contender, Esteban Vorst missed his third lift to place last. SEMPER UN retardor fuerte, Esteban Vorst, a hera su tercer hizada.



CARLOS BISLIP, 176 pounder, lifted 530 pounds total in light heavy class. CARLOS BISLIP, 176 liber, a hiza 530 liber total den e clase semi-pesado.

E muchanan di musculo a tuma over Lago Sport Park April 24 pa competi pa e premio y trofeonan den e concurso di hizamento di peso pa 1959.

Un total di 15 hizador di peso a registra den seis clase basá ariba peso di curpa - bantam, pluma, liviano, medio, semi-pesado y medio pesado. E forza muscular di Julian Pemberton a resulta di ta mas grandi den e clase medio pesado ora el a lift un total di 805 liber den tres diferente hizada. Arnold Gibbins a sali como ganador den semi-pesado cu 660 liber total y premionan den clase medio a bai pa Osborn Blyden cu un notable 725 liber hizá.

E mehor hizador den peso liviano tabata Errol Tross, kende a acumula un impresionante 685 liber den clase pluma Victor Yarzagaray tabata e ganador y den clase bantam tabata Belin Lugo.

Den e concurso di body beautiful, Dennis Hillman a worde nombrá Junior Mr. Aruba. Rene Montoute a worde huzgá Senior Sr. Aruba.



TOP TROPHY for lightweight class is presented to Errol Tross, with a 685 total, by H. Geerman, board member. TROFEO DI promer lugar den clase liviano ta worde presentá na Errol Tross, cu un total di 685 liber total, door di H. Geerman, miembro di e junta.



SERVING AS one of the referees and judges was Mike Lewis, ardent weightlifting fan. ACTUANDO COMO un di e referee tabata Mike Lewis, ardente aficionado di hizamento di peso.

Sesiones

(Continúa di pagina 2)

go a muntra cu un di e medionan pa tratamiento economico cu azeta ta tanquero grandi. El a bisa: "Ademas di hiba carganan mas grandi, e tanqueronan grandi por pidi prijs mas barata." Pa tene pasu cu e tamano creciente di e tanqueronan, Sr. Switzer a bisa e grupo cu e proyecto pa dragamento di haaf lo hundi e haaf suficientemente pa acomoda tanquero di 50,000 deadweight tons. Sr. Switzer a conclui su remarca door di duna e resumen aki di e desafio cu ta enfrente Lago "pa mehora eficiencia y mantene operacion na costo abao." "No tin otro manera," el a bisa.

Bahia Crudo

Siguiendo ariba e informe financiero di Sr. Garber tocante Lago na 1958, Sr. Griffin a descubri e problemanan encontra den refinacion di Bahia crudo cu su contenido halto di was. Lago ta spera di procesa como 20,000 barril pa dia den e proximo tres anja.

E vice-presidente di Lago a duna un resumen di e sesionnan cual tabata inclui referencia breve na produccion abundante, mercadonan plama, competicion, mehoracion necesario na equipo pa asegura operacion na costo abao y otro factornan den futuro di Lago. Terminando, el a splica cu Lago tin "un bon situacion geografico, costo abao, bon organizacion, habilidad pa encontra extremo den demanda y esey ta nos cosnan valioso den negoshi."

Diez-Tres A Recibi Oloshinan Pa Servicio

Durante un ceremonia special na Reception Center Mei 6, oloshinan pa servicio a worde presentá na 13 empleado cu a alcanza 25 anja di servicio. E oloshinan conmemorativo di oro a worde presentá na e hombernan door di F. C. Donovan, superintendente di departamentonan di staff & service, kende a felicita e hombernan di servicio largo pa e contribucionnan cu nan a haci na Lago durante tur e anjanan.

Entre e diez-tres cu a recibi e oloshinan tabatin ocho empleado di Mechanical Department. Nan tabata: T. F. Tromp, welding; F. Feliciano, welding; H. E. Bryson, Storehouse; H. V. Croes, pipe; M. G. Richardson, carpenter; E. Henriquez, paint; L. R. Bislip, machinist, y J. A. Gordon, instrument. For di Process Department tabatin F. Kock, C&LE, y N. C. Winklaar, Cracking. Tres empleado di General Services Department cu a recibi oloshi tabata T. Elanco, Dining Hall; G. A. Rogers, Esso Club y F. J. Legenhuisen, crafts.

Eustaquio Thiel

Dia 9 di Mei a fallece Eustaquio Thiel, process helper C den Process-Cracking, despues di un enfermedad. E defunto, un nativo di Aruba, a laga atras su esposa y ocho yiu. Naci Sept. 20, 1911, el tabata traha na Lago pa 23 anja, ocho luna. Actonan di entierro a tuma lugar saliendo for di Misa Catolico na Paradera.

Felix E. West, Charles Hanna Retire May 1

A carpenter B in General Services-Crafts, Felix E. West, and a pipe-fitter A in Mechanical-Pipe, Charles E. Hanna, joined the annuitant ranks May 1. Mr. West had more than 21 years of Lago service when he retired and Mr. Hanna had nearly 28 years of service.

Mr. West started with the Esso Transportation Company Nov. 29, 1931 as a sailor. In November, 1937 he transferred to Mechanical-Carpenter as a carpenter C. He was promoted to carpenter B in May, 1942. Mr. West transferred to Ge-



C. E. Hanna



F. E. West

neral Services-Crafts in August, 1944. A native of Trinidad, he plans to make his home there.

Mr. Hanna became a Lago employee Jan. 6, 1930. He started as a laborer in Mechanical-Pipe. In May, 1936 he was promoted to pipe-fitter C followed by a promotion to pipe-fitter B in December of that year. Mr. Hanna was promoted to pipe-fitter A in June, 1945. His entire Lago service has been in the pipe craft. Mr. Hanna plans to retire to his home in St. Martin.

Directors Hold Annual Meeting

F. C. Donovan, F. E. Griffin, O. S. Mingus, W. A. Murray and F. W. Switzer were all re-elected directors of Lago Oil & Transport Co., Ltd. at the annual meeting of shareholders April 27.

Re-elected officers of the company at the Board of Directors' organization meeting May 12 were Mr. Mingus, president; Mr. Griffin, executive vice-president and C. B. Garber, secretary and treasurer. At this meeting, Mr. Murray was elected vice-president succeeding Dr. C. E. Lanning of New York, who formerly held this position.

At the organization meeting, W. T. Murphy was re-appointed assistant treasurer and Miss C. C. Fodermaier was appointed assistant secretary, becoming the first woman to hold this position.

NEW ARRIVALS

April 17
CROES, Emmerio - LOF; A daughter, Estrelita Linda
LAMPE, Nicolas - Rec. & Ship., A daughter, Rhoda Marlene
ALBERTS, Juan - Mech. Instrument, A son, Juan Roberto
JANGA, Eugenio E. - Marine, A son, Ronald Roberto
April 21
PIETERNELLA, Jose B. - Mech. Yard, A daughter, Griselda Zoraida
LOPES, Arribal L. - Mech. Yard; A daughter, Olive Pansy
April 22
CROES, Antonio - C&LE; A daughter, Layla Catharina Myola
BESSELINK, Herman V. - LOF; A son, Franklin Jacinto
WILLEMS, Jose De J. - Storehouse, A son, Wilfrario Castro
April 23
GERMAN, Raymundo - Acid & Edel - A son, Jorge Herminegildo

Directornan di Lago Ta Tene Reunion Anual

F. C. Donovan, F. E. Griffin, O. S. Mingus, W. A. Murray y F. W. Switzer tur a worde re-eligi como director di Lago Oil & Transport Co., Ltd. na e reunion anual di accionista April 27.

Re-eligi como oficial na e reunion di organizacion di Junta di Directornan Mei 12 tabata Sr. Mingus, presidente; Sr. Griffin, vice presidente ejecutivo y C. B. Garber, secretario y tesoroero. Na e reunion aki, Sr. Murray a worde eligi vice presidente como sucesor di Dr. C. E. Lanning di New York, kende anteriormente tabata ocupa e posicion aki.

Na e reunion di organizacion, W. T. Murphy a worde re-eligi como segunda tesoroero y Srta. C. C. Fodermaier a worde nombrá segunda secretario, y a bira di promer muher cu ta ocupa e posicion aki.

April 24
RICHARDS, Nicholas F. - Mech. Pipe, A son, Charles Vernon
RUIZ, Guillermo S. - Mech. Carpenter, A son
April 24
LACLE, Lauriano C. - Utilities, A daughter
SMITH, John R. - TSD EIG, A son, Colin David
April 25
HODGE, Ramon - Mech. Admin., A daughter, Brenda Patricia
WILLIS, Allen T. - Mech.; A daughter, Mary Elizabeth
April 26
PAESCH, Pablo P. - Mech. Welding, A son, Franklin Marcelino
THOMPSON, Oswald A. - Mech. Yard, A daughter, Eularrie Sarah
MARTIS, Diogenes C. - Mech. Admin., A son, Dominico Leonardo Gisberto
VIOLEJK, Norberto - Mech. Welding; A daughter, Selma Gregoria
RAS, Pedro - Mech. Boiler; A daughter
April 27
FRANKEN, Hyacintho - Mech. Carpenter; A daughter, Elvira Evelina